



PAN AFRICAN ASSOCIATES

*Development, Economy, and the Architecture
of a Pan-African Collective Economy Platform*

Call for Expressions of Interest: Join the PAA Professional and Talent Database

Connecting African expertise with opportunities across Africa and beyond

Pan-African Associates (PAA) seeks to connect African talent with employers, institutions, and opportunities in the global job market. Through our **Professional and Talent Database**, we aim to match qualifications, experience, and professional interests with relevant employment, consultancy, research, and collaboration opportunities.

We are expanding this database and invite **experienced professionals, consultants, researchers, scholars, technical specialists, and talented young graduates** across Africa and the African diaspora to submit their CVs. Profiles will be reviewed against opportunities as they arise, and suitable candidates may be connected with prospective employers and partner institutions.

Our approach goes beyond matching individual disciplines to vacancies. We seek to encourage interdisciplinary collaboration, bringing together complementary expertise to address complex challenges and support Africa's sustainable development.

Areas of Specialization

We welcome expertise across a broad range of fields, including, but not limited to:

1. **Agriculture, Food Systems, and Rural Development:** Agronomy, plant health, biological control, soil science, crop improvement, livestock, agricultural engineering, agribusiness, food security, agroecology, and regenerative agriculture.
2. **Mining, Geosciences, and Natural Resources:** Mineral exploration, geology, mining engineering, mineral processing, responsible extraction, resource governance, and mineral value-chain development.

3. **Climate Change, Biodiversity, and Environmental Sustainability:** Climate adaptation and mitigation, environmental assessment, conservation, forestry, ecosystem restoration, carbon accounting, and disaster risk reduction.
4. **Energy and Green Technologies:** Renewable energy, energy efficiency, power systems, clean cooking, energy storage, rural electrification, and sustainable energy transitions.
5. **Water, Sanitation, and the Blue Economy:** Hydrology, water-resource management, irrigation, sanitation, wastewater treatment, fisheries, aquaculture, and marine and coastal resource management.
6. **Engineering, Infrastructure, and the Built Environment:** Civil, mechanical, electrical, and environmental engineering; construction; architecture; urban planning; housing; and climate-resilient infrastructure.
7. **Manufacturing, Industrial Development, and Circular Economy:** Industrial engineering, materials science, production systems, quality assurance, waste management, recycling, resource efficiency, and sustainable product design.
8. **Artificial Intelligence, Data Science, and Digital Transformation:** AI, generative AI, research toward artificial general intelligence (AGI), machine learning, digital twins, software engineering, cybersecurity, robotics, connected sensors, and digital innovation.
9. **Geospatial Technologies, Earth Observation, and Spatial Planning:** Geographic information systems, remote sensing, satellite applications, drone technologies, surveying, spatial modelling, land-use planning, and environmental monitoring.
10. **Health, Life Sciences, and Biotechnology:** Public health, epidemiology, biomedical research, biotechnology, genomics, nutrition, veterinary science, One Health, health informatics, and health-system strengthening.
11. **Trade, Business, Entrepreneurship, and Investment:** International trade, export development, market analysis, enterprise development, investment facilitation, business strategy, and support for small and medium-sized enterprises.
12. **Economics, Finance, and Economic Resilience:** Development economics, banking, accounting, auditing, insurance, financial inclusion, development finance, risk management, and sustainable investment.
13. **Transport, Logistics, and Supply-Chain Management:** Transport planning, freight and distribution, procurement, warehousing, cold-chain systems, shipping, and supply-chain optimization.
14. **Education, Skills Development, and Human Capital:** Teaching, curriculum development, vocational training, digital learning, educational research, human resource management, career development, and workforce planning.
15. **Social Sciences, Inclusion, and Community Development:** Sociology, anthropology, gender equality, youth empowerment, disability inclusion, social protection, migration, livelihoods, and participatory development.
16. **Governance, Law, Public Policy, and International Cooperation:** Public administration, legal services, regulatory affairs, policy analysis, institutional governance, diplomacy, regional integration, peacebuilding, and humanitarian response.
17. **Research, Innovation, and Institutional Development:** Scientific research, statistics, systems modelling, innovation management, technology transfer, knowledge management, project and programme management, monitoring and evaluation, impact assessment, and capacity building.

18. **Communication, Media, Creative Industries, and Tourism:** Strategic communication, journalism, science communication, publishing, translation, design, digital content, cultural heritage, tourism, and hospitality management.

Professionals whose expertise spans several fields—or falls outside these categories—are equally encouraged to participate.

Our Vision

Our ambition is to build a dynamic Pan-African network that connects expertise with opportunities, strengthens collaboration between experienced professionals and emerging talent, and supports meaningful partnerships across disciplines, sectors, and countries.

We particularly encourage **young graduates and early-career professionals** to join. Academic training, practical skills, research experience, creativity, and potential are valuable foundations for professional growth and contribution.

How to Participate

Please send your **updated CV to both:**

secretariat@p2africa.org
magnuleley@gmail.com

Suggested email subject: **PAA Talent Database – Full Name – Area of Specialization**

In your email, briefly indicate your principal areas of expertise, country of residence, availability, and the types of opportunities you are seeking.

We also welcome expressions of interest from employers and institutions interested in identifying talent or exploring collaboration.

Please note: Inclusion in the database does not guarantee employment or selection for a specific opportunity.

Stay Connected

Website: www.p2africa.org/en/

LinkedIn: [Pan-African Associates \(PAA\)](#)

Facebook: Pan African Associates-PAA

Join us in connecting African talent, knowledge, and innovation with opportunities for shared progress.